

Report of the Nominating Committee

President Diane Gutmann
 President-elect Kris Rasmussen
 Vice President Mel Morgenbesser
 Secretary Cynthia Hirsch
 Treasurer Dean Ziemke
 Immediate Past President ... Maria Cancian

2009-2011 Term

Saeyung Lee

2009-2012 Term

Genrikh Babich, Lawrence Berger,
 Kris Rasmussen, Jan Silvers, and
 Nancy Youngerman

Continuing Through 2010

Cynthia Hirsch, Merilyn Kupferberg,
 Mel Morgenbesser, Jeanne Silverberg,
 and Dean Ziemke

Continuing through 2011

Dorothy Edwards, Diane Gutmann, Thomas
 Kaplan, and Helen Sternberg

Ex-officio

Jonathan Biatch, Joshua Ben-Gideon,
 Yona Matusof, Steven Morrison,
 Greg Steinberger, and Laurie Zimmerman

With thanks to retiring Board members Mark Frankel and Norma Sober

Past Presidents

Lawrence Bensky, Liesl Blockstein z"l,
 Howard Goldman, Les Goldsmith,
 Roberta Lazarz, Joan Lerman,
 Daniel Levin, Harvey Malofsky,
 Kenneth Robbins, Stefanie Rose,
 Judy Sidran, Cheryl Rosen Weston,
 and James Youngerman

Statement of Financial Position February 28, 2009

ASSETS

Current Assets:	
Cash	\$141,027
Accounts receivable	1,200
Pledges receivable	<u>2,200</u>
Prepaid expenses	<u>1,174</u>
TOTAL CURRENT ASSETS	146,141
Fixed Assets:	
Property and equipment	36,180
Less: accumulated depreciation	<u>(19,818)</u>
TOTAL FIXED ASSETS	16,362
Other Assets	
Investments	1,425,383
TOTAL ASSETS	<u>\$1,587,886</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES	
Accounts payable	<u>\$3,262</u>
TOTAL LIABILITIES	3,262
NET ASSETS	
Unrestricted:	
General	50,000
Board designated	<u>1,450,057</u>
Total unrestricted	1,500,057
Temporarily restricted	<u>84,567</u>
TOTAL NET ASSETS	<u>1,584,624</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$1,587,886</u>

The 2008 form 990 and FY 2009 audit are readily available for inspection at the JSS offices.

Board of Directors 2008 – 2009

President Diane Gutmann
 President-Elect Kris Rasmussen
 Vice President Mel Morgenbesser
 Secretary Cynthia Hirsch
 Treasurer Mark Frankel
 Immediate Past President Maria Cancian

Genrikh Babich, Dorothy Edwards,
 Thomas Kaplan, Merilyn Kupferberg, Jeanne
 Silverberg, Jan Silvers,
 Helen Sternberg, Norma Sober,
 Nancy Youngerman, and Dean Ziemke

Staff

Janice Beers
 Director of Immigrant
 & Refugee Services

Erika Cooper
 Administrative
 Assistant

Nancy Dodge
 Geriatric Social
 Worker

Louise Goldstein
 Director of Volunteer
 Services & Senior
 Group Programs

Svetlana Govorukha
 Finance Director

Steven H. Morrison
 Executive Director

Barbara Spierer
 Associate Executive Director

Francie Smith Saposnik
 Director of Senior Services

Jewish Social Services of Madison



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JSS 2009 Annual Report: On finishing the work

This is the twenty-sixth annual report I have prepared as Executive Director of Jewish Social Services of Madison. Because this is the last report I will write as the director of JSS, it seems appropriate to recall where we were at the agency's sixth Annual Meeting held October 8, 1984 and comment on where we are today. My report for that meeting was titled with Rabbi Tarfon's words from *Pirke Avot* (2:16): It is not your responsibility to finish the work of perfecting the world, but you are not free to desist from it either.

I reminded those in attendance and later in an article in the then-named *Monthly Reporter*, "When last we reported to you, JSS was in a significant state of flux. Our United Way funding had been cut ... our Executive Director had resigned." By the time of the 1984 Annual Meeting, however, I wrote, "Our United Way allocation went up 17% which together with an increased allocation from MJCC and proceeds from a bequest allowed us to make up for lost time."

This additional funding permitted JSS to "fulfill a long standing plan to increase the hours of our Senior Adult Coordinator . . . to full time. Another long standing goal was achieved to round out our essential volunteer program. We created a part-time Volunteer Coordinator position."

The budget for the fiscal year which ended during the period of my first report was \$82,916. Two hundred eighty-five different individuals were served. *Lechayim Lights*, always a part of what is now named *Madison Jewish News*, was but a single short article in each of the eight issues

published that year. Jewish Family Life Education programs were offered for singles, co-parents, children of Holocaust survivors, and single women over the age of 55. One hundred ten senior adults participated in a range of social/recreational activities including the weekly *Lechayim Lunchtime Plus Program*, now named for Harry and Belle Goodman and their sons Irwin and Robert. Thirty residents of nursing homes received casework, visitation and holiday programming. Twenty-five individuals received job assistance and forty-six people received an emergency loan or grant.

Twenty-six years later, Jewish Social Services offers many of the same programs and services but to a significantly greater number of individuals with four more professional staff and a budget more than six times greater, \$560,000. JSS had no assets of any kind; there was no balance sheet because it was not needed. Today, JSS assets stand at nearly \$1.6 million.

We now routinely serve about 1,000 different individuals a year. *Lechayim Lights* is now normally four full pages, three times the numbers of seniors now participate in social/recreational programs, nearly 600 seniors and their families residing in a variety of settings receive social work services, more than 140 individuals annually receive emergency financial assistance, and more than 450 non-elderly individuals receive the kind of professional service from JSS for which we are so well known and respected.

While the JSS budget included lines for immigration work in 1984, no funds were spent. The Cuban and Vietnamese resettlement in which JSS was involved in previous years had ended and the new

wave of refugees from what is now the former Soviet Union was five years in the future. Today, of course, immigration services are a significant part of JSS with more than 200 individuals being served each year.

Twenty-six years, in some ways, is not all that much time. For an agency, however, which is in its thirty-first year, it is indeed a very significant period. These have been years of growth and major accomplishment in which the JSS staff and volunteers can take great pride. While not nearly as dire as the 1984, this, too, is a year of a reduced United Way allocation and, while the Executive Director has not resigned, I am preparing to retire at the end of next year. While we're clearly not in the "state of flux" reported twenty-six years ago, we are in a state of transition.

The 2010 Annual Report will be authored by JSS' first full-time Executive Director. A Committee to search and screen applicants is currently engaged in that process. The time line calls for this new member of the JSS professional staff to be in place sometime during the first half of next year. My role will be to assist, as appropriate, with the transition and provide orientation. I hope to be attending the 32nd JSS Annual Meeting as an interested member of the community and will eagerly anticipate reading the report prepared by the new JSS Executive Director.

Yet, there will be some sadness and nostalgia, I am sure, as I do all that. The words I wrote to conclude my first Annual Report explain why. As I repeat those words to close my final JSS annual report, the French phrase *plus ça change, plus c'est la même chose* – the more things change, the more they stay the same – is apt.

"By its very definition, Jewish Social Services is an agency that must walk many fine lines. We must walk the line of service to our clients in a professional and confidential manner while maintaining public understanding of our needs and programs. We must walk the line of being an accountable private corporation while maintaining the strongest possible relationship with our two major benefactors. We must walk the line of knowing of so many unmet needs and conflicting priorities while recognizing personnel and personal as well as organizational and budget limitations."

"It is not easy. Yet, we make those transitions – between those lines and, we do not desist from the work before us."

I closed my report with this paragraph ... as do I close this report twenty-six years later.

"Directing an agency like Jewish Social Services of Madison is the kind of challenge which was being sought. While the tasks at hand have to do with management and administration of the agency – sometimes viewed as necessary so that the "real" work of the agency might go on unfettered – are tasks which bring professional joy because at their heart is the essence of my first annual report to you: It is not my – or your – responsibility to finish the work of perfecting the world, but you are not free to desist from it either."

I'd like to think I've done that and express my abiding thanks to you for giving me the opportunity to do so.

Steven H. Morrison
Executive Director